

FIRM OVERVIEW & INVESTMENT CRITERIA

ACTIVE PORTFOLIO COMPANIES

Investment Criteria

- \$2 \$25MM equity per investment; preference for control transactions but ability to pursue minority recapitalizations
- \$2 \$15MM EBITDA businesses with strong organic growth prospects and / or platform to pursue actionable consolidation / add-on opportunities
- Entrepreneurial management team seeking a strategically oriented partner
- Preference for founder / owner-operated companies
- Geographic focus on U.S. / Canada

Firm Overview

- Headquarters in Denver, Colorado
- Focus on business & industrial services, manufacturing, healthcare, and human capital
- Completed ~30+ acquisitions in last 10 years comprising ~\$750MM of equity



dustrial Services & Manufacturing		Human Capital	
Infrastructure Services Industrial Cleaning and Response Asset Light Transportation	Facilities MROBuilding ProductsValue-addedManufacturing	 Education & Training Survey, Appraisal, and GIS Infrastructure services 	Staffing (light industria and healthcare) PEO's
isiness Services		Healthcare Services	
Business Process Outsourcing Specialty Packaging Value-added Distribution (industrial, healthcare, consumer products)	Promotional ProductsDirect Mail	 Dental Laboratory Behavioral Health / Psychiatry Home Health (consumer directed especially) 	RCM TPA's CRO/CDMO
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